



# 8th Annual SWBLSA Job Fair

## August 18th, 2023

held virtually via Simplicity



**EMPLOYER REGISTRATION**  
June 26th - July 28th 2023  
“Legacy Building, Lifting as We  
Climb”



# NATIONAL BLACK LAW STUDENTS ASSOCIATION

1225 11<sup>th</sup> Street N.W., Washington, D.C., 20001

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**Amber Ferguson**  
HISTORIAN

**Austin Opera**  
PARLIAMENTARIAN

1225 11<sup>th</sup> Street. N.W., Washington, DC 20001

Dear Employer,

On behalf of the Southwest Region of the National Black Law Students Association (SWBLSA), I cordially invite you to participate in the Annual SWBLSA Job Fair. The Job Fair will be held virtually on August 18th, 2023.

The National Black Law Students Association (NBLSA) was established in 1968 and is the largest student-run organization in the United States, with over 200 chapters at law schools throughout the country and more than 6,000 active members. The Southwest Region comprises five states: Arkansas, Louisiana, Oklahoma, New Mexico, and Texas.

The most successful legal employers recognize the importance of recruiting, developing, and retaining diverse attorneys in the workplace. The SWBLSA Job Fair provides an excellent opportunity to recruit diverse law students eager to contribute to the legal community and to the future success of participating employers. The Job Fair offers employers access to our expansive network, as all NBLSA members will have an opportunity to bid at our job fair. We are proud to present our virtual capacity for the 2023 Fall Job Fair. This option will allow employers from across the country, in or out of state, to conduct interviews with students attending the Job Fair. Our team is working tirelessly to organize an effectual and sound event so employers may efficiently identify candidates who fit their unique work environments.

If you are interested in participating in this year's Job Fair, please complete the attached registration form, and return it along with the appropriate payment before July 28th 2023. Registration for employers will **end on July 28th, 2023** to allow ample time for students to bid on employers and for employers to select applicants they wish to interview. We also have various sponsorship opportunities if you are interested in providing monetary or in-kind support to the SWBLSA Job Fair.

If you have any questions or concerns, feel free to contact us via email at [swblsa.jobfair@nblsa.org](mailto:swblsa.jobfair@nblsa.org), [swblsa.cpd@nblsa.org](mailto:swblsa.cpd@nblsa.org). We look forward to your participation in this year's Job Fair.



Best Regards,



**Jaylon Denkins**  
SWBLSA Career and  
Professional Development  
Director 2023-2024  
Southwest Region, National  
Black Law Students Association  
Southern University Law  
Center  
Juris Doctor Candidate 2024  
(832) 212-4876



**Fallon Jones**  
SWBLSA Job Fair Coordinator  
2023-2024  
Southwest Region, National  
Black Law Students Association  
Texas Tech University School of  
Law  
Juris Doctor Candidate 2025  
(832)-277-6573



## EMPLOYER REGISTRATION INFORMATION

Interviews will be in the form of twenty-five minute windows during each session with a five-minute break between each interview.

### HOW TO REGISTER

1. Employers must register using Symplicity by visiting <https://law-nblsa-csm.symplicity.com/employers/>
2. Return one (1) copy of the Registration Form to Fallon Jones via email at [swblsa.jobfair@nblsa.org](mailto:swblsa.jobfair@nblsa.org) and CC [swblsa.cpd@nblsa.org](mailto:swblsa.cpd@nblsa.org)
3. Submit payment online using this link; [NBLSA Sponsorship Link](#) be sure to click SWBLSA (Southwest Region). The form will be displayed below after you complete the registration, you will receive an invoice from the National Treasurer of NBLSA, [treasurer@nblsa.org](mailto:treasurer@nblsa.org). Following that email, you will be able to submit your payment and participate in the 2023 Fall Job Fair.

# NBLSA Sponsorship Registration Form

Thank you for supporting the National Black Law Students Association. Your support is critical to our success in increasing the number of culturally responsible Black and minority attorneys who excel academically, succeed professionally, and positively impact the community.

We kindly ask you to complete this form to communicate your level of sponsorship.

[southwest@nblsa.org](mailto:southwest@nblsa.org) [Switch account](#)



\* Indicates required question

Email \*

Your email

Name of Firm/Organization \*

Your answer

Mailing Address of Firm/Organization \*

Your answer

Firm/Organization Contact Name \*

Your answer

Firm/Organization Contact Email Address \*

Your answer

Firm/Organization Contact Phone Number \*

Your answer

NBLSA Region \*

Choose



Please select your SWBLSA Job Fair Registration level.

- Law Firms: 100+ Attorneys - \$550
- Law Firms: 51-99 Attorneys - \$450
- Law Firms: 20-50 Attorneys - \$350
- Law Firms: 1-19 Attorney(s) - \$250
- Corporation: \$400
- Government/Nonprofit: \$150

**Alternatively, you may pay in the form of check or cashier's check mailed to:**

- i. 712 H St NE,  
Suite 1519  
Washington, DC  
20002  
United States
  - ii. Please make checks payable to “**National Black Law Students Association**” and  
**write for the Memo: “SWBLSA Job Fair”**.
4. Please include one (1) copy of your registration form in all correspondence including payment.
5. If you have not received confirmation of payment within four (4) business days, please contact the Job Fair Coordinator, Fallon Jones, or Career and Professional Development Director Jaylon Denkins to confirm receipt.

<b><u>Law Firms</u></b>	<b>Registration Fee</b>
<b>Firm Size</b>	
100+ Attorneys	\$550.00
51-99 Attorneys	\$450.00
20-50 Attorneys	\$350.00
1-19 Attorney(s)	\$250.00
<b><u>Other</u></b>	
Corporation	\$400.00
Government/Nonprofit	\$150.00



<b>JOB FAIR IMPORTANT DATES</b>	
<b><u>Monday</u></b> <b>June 26, 2023</b>	Employer Registration Opens
<b><u>Friday</u></b> <b>July 28th, 2023</b>	Employer Registration Ends
<b><u>Monday</u></b> <b>July 24th, 2023</b>	Student Bidding Opens
<b><u>Tuesday</u></b> <b>August 1st, 2023</b>	Student Bidding Ends
<b><u>Wednesday</u></b> <b>August 2nd, 2023</b>	Employer Selection Period Begins
<b><u>Wednesday</u></b> <b>August 9th, 2023</b>	Employer Selection Period Ends
<b><u>Thursday</u></b> <b>August 10th</b> - <b><u>Saturday</u></b> <b>August 12th, 2023</b>	Student Interview Acceptance Period
<b><u>Saturday</u></b> <b>August 12th, 2023</b> - <b><u>Sunday</u></b> <b>August 13th, 2023</b>	Alternate Student Interview Acceptance Period
<b><u>Friday</u></b> <b>August 18th, 2023</b>	SWBLSA Job Fair

*\*FINAL INTERVIEW SCHEDULES WILL BE RELEASED FIVE (5) DAYS BEFORE THE JOB FAIR\*  
Monday, August 14, 2023*

<b>SCHEDULE OF EVENTS: FRIDAY, AUGUST 18, 2023</b>	
<b>7:30 A.M. (CST)</b>	Student/Employer Check-In Open
<b>9:00 A.M. (CST) - 5:00 P.M. (CST)</b>	Employer Interviews



**SWBLSA™**  
*Striving to Balance Since 1968.*

**Employer Registration**  
**Form**

**Employer Name** \_\_\_\_\_  
\_\_\_\_\_

**Employer Address**  
\_\_\_\_\_

**City/State/Zip**  
\_\_\_\_\_

**Person  
Title**  
\_\_\_\_\_

**Phone  
Fax**  
\_\_\_\_\_

**Email Address** \_\_\_\_\_ **Website** \_\_\_\_\_

**We will be interviewing: (select all that apply)**

- 2L      • 3L      • LLM      • Recent Graduate

**Indicate hiring preferences or criteria** (for example, journal or clerking experience, pre-law work experience, academics etc.) Information provided is reproduced verbatim in materials distributed to all students.



**Payment Categories**

*Please select the appropriate category*

**Employer**

\_\_\_ 100+ Attorneys (\$550.00)

\_\_\_ 51-99 Attorneys (\$450.00)

\_\_\_ 20-50 Attorneys (\$350.00)

\_\_\_ 1-19 Attorney(s) (\$250.00)

\_\_\_ Corporation (\$400.00)

\_\_\_ Government/Nonprofit (\$150.00)

\_\_\_ Information Room Tabling (\$175.00)

**Payment Information:**

Amount \$ \_\_\_\_\_

Total Enclosed \$ \_\_\_\_\_

For additional information, please contact:

Fallon Jones

832-277-6573

[swblsa.jobfair@nblsa.org](mailto:swblsa.jobfair@nblsa.org)

or

Jaylon Denkins

(832) 212-4876

[swblsa.cpd@nblsa.org](mailto:swblsa.cpd@nblsa.org)



## **SWBLSA Sponsorship Information**

We have a variety of sponsorship opportunities available for your entity to highlight its commitment to diversity by supporting SWBLSA and its initiatives. These opportunities can be tailored to achieve the needs and desires of your organization. Sponsorship opportunities will be given on a first-come, first-served basis. If you are interested in one of the Job Fair sponsorship opportunities below, please indicate which your organization would prefer in the comment section of the Employer Registration Form.

To learn more about sponsorship opportunities please contact Kasha Ross, Regional Director of Corporate Relations, at [swblsa.corporate@nblsa.org](mailto:swblsa.corporate@nblsa.org)

### **SWBLSA Job Fair Title Sponsor** (one available) – \$2500+

- Inclusion in all SWBLSA Job Fair marketing materials & press releases
- Signage on the SWBLSA regional website
- Distribution of your organization's materials to Job Fair attendees
- Inclusion on promotional materials for SWBLSA Regional Convention in 2024
- Recognition at the SWBLSA Regional Convention in Oklahoma City in 2024
- Includes employer registration fee
- Includes full day tabling at the 2024 Regional Convention in Oklahoma City (if desired)

### **Gold Level Sponsor** – \$1500+

- Inclusion in all SWBLSA Job Fair marketing materials & press releases
- Distribution of your organization's materials are given to Job Fair attendees
- Signage on the SWBLSA regional website
- Signage at the Job Fair registration table
- Inclusion on promotional materials for SWBLSA 2024 Regional Convention
- Recognition at the SWBLSA 2024 Regional Convention Gala
- Includes employer registration fee
- Includes half day tabling at the 2024 Regional Convention in Oklahoma City (if desired)

### **Silver Level Sponsor** – \$750+

- Inclusion in all SWBLSA Job Fair marketing materials & press releases
- Distribution of your organization's materials are given to Job Fair attendees
- Signage on the SWBLSA regional website
- Signage at the Job Fair registration table
- Recognition at the SWBLSA 2024 Regional Convention Gala
- Includes employer registration fee



**SWBLSA serves the following law schools in Arkansas, Oklahoma, Louisiana, New Mexico and Texas:**

Louisiana State University Law Center

Loyola University New Orleans College of Law

Oklahoma City University School of Law

South Texas College of Law Houston

Southern Methodist University Dedman School of Law

Southern University Law Center

St. Mary's University School of Law

Texas A&M University School of Law

Thurgood Marshall School of Law, Texas Southern University

Texas Tech University School of Law

Tulane University Law School

University of Arkansas School of Law at Fayetteville

University of Arkansas School of Law at Little Rock

University of Houston Law Center

University of North Texas Dallas College of Law

University of Oklahoma College of Law

The University of Texas School of Law

University of Tulsa College of Law

University of New Mexico School of Law

**In addition to the law schools in the SWBLSA region, all NBLSA members in law schools across the nation can bid in the SWBLSA Job Fair**



## **Previous Participating Employers**

Akin Gump Strauss Hauer & Feld, LLP

Baker Botts

Baker McKenzie

Beck Redden

Bracewell, LLP

Child Advocates

Gable Gotwals

Gieger Laborde & Laperouse

Harris County Attorney's Office

Jackson Walker, LLP

Jones Walker, LLP

Locke Lorde

Lone Star Legal Aid

McKool Smith

Morgan Lewis

Office of Chief Counsel, Internal Revenue Service

Phelps Dunbar, LLP

Pusateri, Johnston, Guillot & Greenbaum

Shook, Hardy & Bacon, LLP

Simpson Thacher & Bartlett, LLP

Texas Civil Rights Project

Thompson & Knight

USAF JAG Corps

US Navy JAG Corps

Vinson & Elkins

***\*\*This is only a list of employers from previous year's SWBLSA Job Fairs. \*\****

***The current list of participating employers may vary.***

**For additional information, please contact Jaylon Denkins at [swblsa.cpd@nblsa.org](mailto:swblsa.cpd@nblsa.org) or 1 (832) 212-4876**